WELCOME TO BLUE POINT



BLUE POINT

THE OLDEST BRANCH IN POLAND

FIRST CUSTOMERS - 1997



GEOGRAPHICAL STRUCTURE



REGION 8 EDYTA SADOWSKA REGIONAL OPERATIONS MANAGER

EMPLOYED IN FEBRUARY 1998

REGION 8 INCLUDES:

- WARSAW (BLUE POINT)
- > SIEDLCE
- > LEGIONOWO

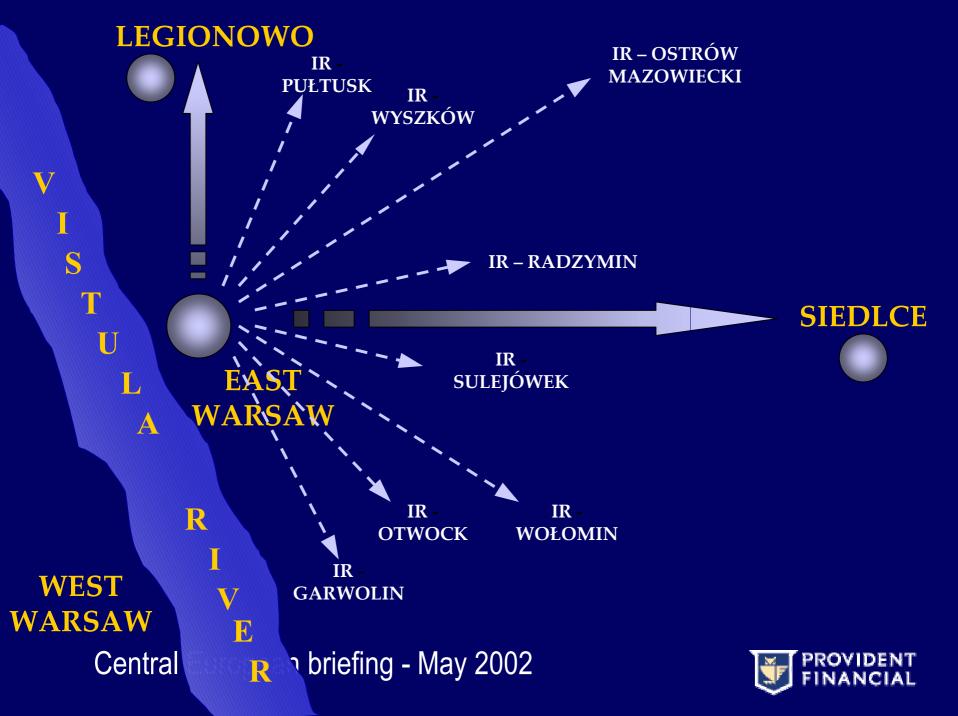
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26,000 CUSTOMERS

415 REPRESENTATIVES





BLUE POINT - CURRENT AREA

- > THE OLDEST WARSAW DISTRICT
- WARSAW SUBURBS IN DISTANCE 60 KM



BLUE POINT CURRENT SITUATION

- 4 AREA MANAGERS
- 17 DEVELOPMENT MANAGERS
- 15 ADMINISTRATION STAFF
- **3** SECURITY MANAGERS

TOTAL no of STAFF - 39

230 REPRESENTATIVES

15,200 CUSTOMERS



BLUE POINT - Employees

- AVERAGE AGE 31
- AVERAGE JOB SENIORITY IN PP 2 YEARS
- THE LONGEST WORKING ROM IN POLAND –
 EDYTA SADOWSKA
- THE LONGEST WORKING AM IN POLAND –
 WALDEMAR PILARCZYK
- > THE LONGEST WORKING REPRESENTATIVE TADEUSZ MOJSA



BLUE POINT - REPRESENTATIVES

WOMEN 74% AVERAGE AGE 41

MEN 26% AVERAGE AGE 42

REPRESENTATIVES WITH SECOND JOB 63%

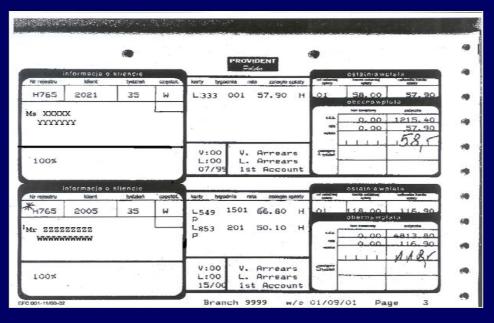
AVERAGE REGISTER 66 CUSTOMERS



THE BRANCH OPERATIONS



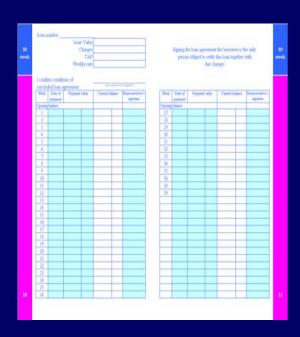
REPRESENTATIVE IS GIVEN COLLECTING LISTS ...

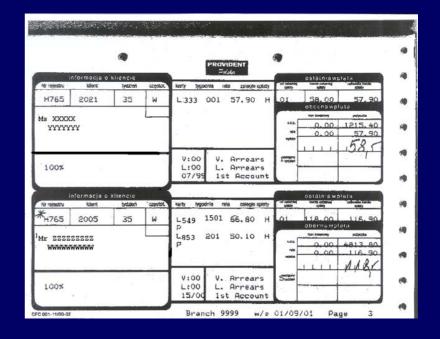






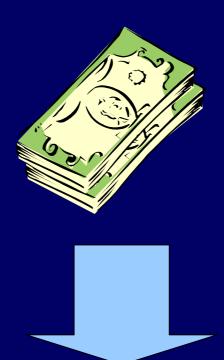
... COLLECTS REPAYMENTS







... AND ALSO MAKES SALES







- ✓ reviews collecting lists
- ✓ discusses sales opportunities





... AFTER REVIEW REPRESENTATIVE GOES TO ADMINISTARTION WHERE CLERK:

- pays in all payments from lists
- enters new sales
- resolves Representative's queries
- prints Performance and Exception Report



...AFTER PAY IN REPRESENTATIVE GOES TO THE DEVELOPMENT MANAGER TO:

- discuss collection performance
- discuss visits required
- complete Arrears Action Sheet
- be fully supported by Manager







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AND FINALLY ...

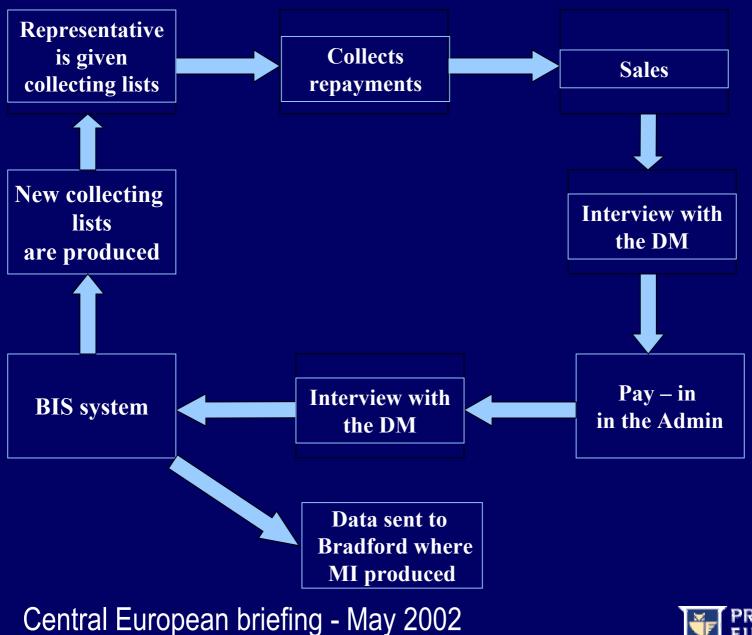


New collecting lists are produced and passed on to representative

Data sent to Bradford where management information produced

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PROVIDENT FINANCIAL

Thank you

